

**Theme:** Risk Mitigation

**Date:** January 21, 2026

**Time:** 6:00–6:30pm (Social)  
6:30–8:00(Program/Dinner)

**Location:**

Adelphia Restaurant  
1750 Clements Bridge Rd,  
Deptford, NJ 08096  
(Across from Deptford Mall)

**Cost:** \$30

**RSVP:**

**By Monday, January 19**

please email Scott Cornish  
[scornish@memberleader.asq.org](mailto:scornish@memberleader.asq.org)

***This is a joint meeting with the  
South Jersey Section of ASQ.***

**Remember!**

*Chapter members are invited to  
set up a site tour of their  
employer's facility for the  
chapter's membership, in  
exchange for half off membership  
dues for a year.*



***Happy New Year!***

**January Program – A joint meeting with ASQ Section 508**

**Risk Assessment and Mitigation**

Please join us at Adelphia Restaurant in Deptford on Wednesday, January 21, 2026, for our January Section Meeting. Larry Solow will present "Risk Assessment and Mitigation."

**Abstract:** Quality Managers are in the business of making change happen. The people impacted by those changes -- and sometimes the people tasked with implementing them -- can have strong reactions to those changes.

In this interactive conversation, we'll identify those reactions, explore the reasons people have them, and adapt some project management, Lean, and Change Management tools to provide options for dealing with them.

The goals for the session: leave with at least one new "aha" and one new tactic to try when you return to the office.

**Speaker:** Lawrence (Larry) Solow is an organizational change and effectiveness consultant. He helps both profit and non-profit organizations focus on the people side of change. He blends certifications, concepts and tools from multiple disciplines, including Lean, Project Management, Agile, Complexity Science, and Change Management to address each client's unique situation. He is a skilled presenter, facilitator, and published author.

Past clients include AlliedSignal, ATK, Cigna, Harley-Davidson, Inspira Health Care, Mattel, and USA TODAY.

Larry has presented at 12 professional or association conferences, including ASTD, SHRM, Project World, Project Summit, IAF and the 2025 PMINJ Symposium.

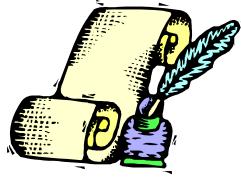
<https://linkedin.com/in/larry-solow>

- **Meeting Agenda:**  
6:00 – 6:30: Log-in, Networking and social time  
6:30 – 6:45: Announcements
- 6:45 – 7:30: Presentation  
7:30 – 8:00: Networking/further discussion

**INSIDE**

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## PRESIDENT'S MESSAGE



Well, the new year is here, and hopefully everyone has had a great holiday. Weather has been cold, but as of this writing, snow has been minimal. I've just had shoulder surgery on Dec 9th, so I need it to be a snow-free winter (can't shovel right now).

With the new year, we've got some new programs coming out. Our January event will be a joint meeting with ASQ. In February, I will be the speaker at our joint meeting, with the topic being "60-minute warehouse evaluation." I'll be going over how to take a short 60-minute walking tour of a warehouse and identify how well its being run and what improvements could be made. A great presentation for young engineers looking to break into the field or impress folks on their interview walk-around. Make sure you pencil it in!

The March event is one that I am really excited about. Our board member, Julie, is a professor at Temple and her students have reached out and asked for folks to come and speak about their jobs/careers. They don't really have an idea of the wide range of jobs available for engineers, or what their day entails. We would like to get as many speakers as possible, with a wide range of job titles and abilities, so they can see all the opportunities as engineers. I'll be reaching out to folks again with information and specific requests. I hope you can come and help the students.

We have future cities coming out at the end of January, so be on the lookout for emails and notifications about that as well. See you around!

Kevin Drevik  
President - South Jersey Delaware Valley Chap 132

## Delaware Valley Senior Chapter No. 132 Officers & Directors

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## Good Stuff .....

***I am thought.  
I can see what the eyes cannot see.  
I can hear what the ears cannot hear.  
I can feel what the heart cannot feel.***

**--Peter Nivio Zarlenga**

***Not in time, place, or circumstances, but in the  
man lies success ...***

**--Charles B. Rouss**



### TREASURER'S REPORT



Mr. Fred Rixon reports a Treasury Balance of \$4,424.71 as of January 5, 2026 for the IIE South Jersey Delaware Valley Senior Chapter No. 132.

### CAREER CENTER

#### South Jersey Delaware Valley Chapter Employment Assistance Network

Are You Looking For A Job? Do You Know Of A Job Opportunity?

Contact The SJC Employment Assistance Network:  
Email your name or any hot opportunities to Kevin Drevik at [Kdrevik@yahoo.com](mailto:Kdrevik@yahoo.com)

### MEMBERSHIP REPORT

As of 12/31/2025 the SJDV Chapter has 75 Members.

### There are No New Members in December.

*Please Don't Go! Time to renew your membership*

Mohammad Al-Adaileh  
All Boeing Members

Don't forget to renew your IIE Membership!

Your support of your professional society is greatly appreciated. We value your Membership!

*"Every person owes a part of his (her) time and money to the business or industry in which he (she) is engaged. No person has a moral right to withhold his (her) support from an organization that is striving to improve conditions within his (her) sphere." – Theodore Roosevelt*

### Did you know ...

The IIE South Jersey Delaware Valley Chapter will reimburse 50% of Member's Dues if he/she recruits a new full-dues paying member? Please contact the membership director prior to your associate's joining of IIE.

Check out our Chapter's Website!!

<http://www.iiesjdvpc.org>



### Brains Teaser

- 1) You are in a room that has three switches and a closed door. The switches control three light bulbs on the other side of the door. Once you open the door, you may never touch the switches again. How can you definitively tell which switch is connected to each of the light bulbs?
- 2) A sundial has the fewest moving parts of any timepiece. Which has the most?
- 3) Your parents have six sons including you, and each son has one sister. How many people are in the family?

Answers on Page 4

### About Our Next Meeting:

#### Logistics Rule the Day

*Our February meeting will be a joint meeting with the South Jersey Section of ASQ and will feature Chapter President Kevin Derevik discussing issues with modern logics.*

*Look for details in the February newsletter.*

*Enjoy the Holidays!  
And early Best Wishes for the New Year!!!*

## **November Meeting Was A Big Hit!**

There was universal positive feedback on our November program meeting. It was a most excellent joint meeting with the South Jersey Section of ASQ in Deptford NJ. Ethan Larsen presented on "Applying Human Factors and Systems thinking to Hospital Quality and Safety." Ethan works at CHOP (Children's Hospital of Philadelphia). Good food and good info!



## **Brain Teaser Answers (Page 3)**

- 1) Turn on the first two switches. Leave them on for five minutes. Once five minutes has passed, turn off the second switch, leaving one switch on. Now go through the door. The light that is still on is connected to the first switch. Whichever of the other two is warm to the touch is connected to the second switch. The bulb that is cold is connected to the switch that was never turned on.
- 2) An hourglass. It has thousands of grains of sand.
- 3) Nine—two parents, six sons and one daughter.

## **CHAPTER PROGRESS ARTICLE**

### **New Year Rings In New Chapter Board of Directors**

We start the New Year fresh off elections for the new Chapter Board. Thanks to all Chapter Members who participated in the process. Kevin Drevik again leads the IIESJC Board as President, with John McGowan as Vice-President. A complete listing of the IIESJC Officers & Directors can be found on page 2 of this newsletter.

The end of the past year also signaled the deadline for newsletter competition submissions. Our Chapter isn't participating in the competition but have no doubt that we would score Platinum if we opted to participate.

If you have any articles or information that would be of interest to our members that we could use, please send it to John McGowan at [jmcgowan2000@comcast.net](mailto:jmcgowan2000@comcast.net).

So, as we have already ringed in the New Year; **I hope you can attend a program or two during the coming year.**

**Best wishes for the New Year!**



## Career Development

### IIE EVENTS & TRAINING

<b>JAN</b> 21	<b>Systematic Strategic Planning</b> Norcross, GA - 3 Days
<b>JAN</b> 27	<b>Six Sigma Green Belt for Process Improvement Livestream (Los Angeles, CA)</b> Los Angeles, CA - 3 Days
<b>JAN</b> 31	<b>AI Essentials for Industrial &amp; Systems Engineers</b> Blacksburg, VA - 0 Day
<b>FEB</b> 3	<b>Facilities and Workplace Design Livestream</b> Norcross, GA - 2 Days
<b>FEB</b> 10	<b>MODAPTS Certification Livestream</b> Norcross, GA - 3 Days
<b>FEB</b> 23	<b>Lean Six Sigma Black Belt Livestream</b> Norcross, GA - 20 Days
<b>MAR</b> 4	<b>Product Value Analysis/Value Engineering (VA/VE) Certificate</b> Livestream, GA - 3 Days

### *U.S. Northeast Regional Student Conference*

**Dates:** April 10- 12, 2026

**Location:** New York University

**Student Contacts:** [Madeleine Amanda Soegiarto/](#)  
[Vedangi Sawant](#)

**Advisor Contact:** [Thomas Mazzone](#)

**Theme:** TBD

**Website:** TBD

January is election month for 2026 IISE Elections!

Please check your email & vote!!!



*Vote*

## 2026 IISE ELECTIONS

**OPEN THROUGH  
JAN. 21, 2026**

Click on the button below to cast your vote.

For technical support (available Monday - Friday 8:00 AM - 5:00 PM ET, USA, excluding holidays), contact IISE Customer Service at 770-449-0460 or email [cs@iise.org](mailto:cs@iise.org).

 INSTITUTE OF INDUSTRIAL & SYSTEMS ENGINEERS

*Thought for Today: "You never know when a moment and a few sincere words can have an impact on a life." - Zig Ziglar*



**aces** presents  
**applied ergonomics**  
CONFERENCE 2026  
*Optimize business through applied ergonomics*

**March 9-12, 2026**  
**Loews Arlington Hotel**  
Arlington, TX

**IIE ANNUAL**  
CONFERENCE & EXPO 2026

**May 16-18 2026**  
**Loews Arlington Hotel**  
Arlington, TX

For more information on IISE Programs contact:

<https://www.iise.org/Home/>

# HAPPY NEW YEAR

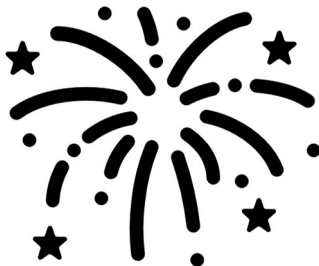
## (In song & words!)

Best wishes to all our IIE Members and friends for the new year! I'm sure you've seen **Auld Lang Syne** before; you probably have seen it here before.



But, I think it's a great poem to reflect on times past before focusing on the New Year. It is a universal song of friendship. **The title means, literally, "long, long since"**. It is, however, practically untranslatable, as it suggests a wealth of memories clustering about a friendship of many years' growth and standing.

At the risk of detracting from the poem, I've added a few meanings [in parentheses] of words or phrases that may be unfamiliar to us, 21<sup>st</sup> century men and women. Hopefully, the joy and comradeship that comes with a much too long in coming meeting with an old friend is not so unfamiliar.



## Auld Lang Syne By Robert Burns

Should auld acquaintance be forgot,  
And never brought to mind?  
Should auld acquaintance be forgot,  
And auld lang syne!

*Chorus:*

*For auld lang syne, my dear,  
For auld lang syne.  
We'll tak a cup o' kindness yet,  
For auld lang syne.*

And surely ye'll be your pint stowp! [pint cup]  
And surely I'll be mine!  
And we'll tak a cup o' kindness yet,  
For auld lang syne.  
*For auld, &c.*

We twa [two] hae run about the braes [small hills],  
And pou'd the gowans [wild daisies] fine;  
But we've wander'd mony a weary fit [foot],  
Sin' auld lang syne.  
*For auld, &c.*

We two hae paidl'd [paddeled/waded] in the burn  
[brook],  
Frae morning sun till dine [dinner];  
But seas between us braid [broad] hae roar'd  
Sin' auld lang syne.  
*For auld, &c.*

And there's a hand, my trusty fere [comrade]!  
And gie's [give us] a hand o' thine!  
And we'll tak a right gude-willie waught [hearty  
goodwill draught],  
Sin' auld lang syne.  
*For auld, &c.*



John McGowan  
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